TITLE: School Health Nurse

DEFINITION:
A staff member who provides health services to secondary students in support of their educational achievement.

QUALIFICATIONS:
1. Colorado Registered Nurse’s License.
2. Bachelor’s degree in Nursing
3. Two years’ experience in clinical nursing as a registered nurse.
4. Such alternatives to the above qualifications as the Board may find appropriate and acceptable.

REPORTS TO:
The Superintendent/Assistant Superintendent, District RN, Building Administrators

JOB GOALS:
1. To provide the fullest possible educational opportunity for all students by minimizing absences due to illness, creating a climate of health and well-being in the schools and to help students overcome any problems that impede learning.
2. Drug prevention and Education

PROFESSIONAL/ETHICAL RESPONSIBILITIES:
It is imperative that the person employed in this position display, at all times, acceptable professional and ethical standards. These expectations are as follows, but are not limited to:
1. Confidentiality
2. Courtesy
3. Cooperation and positive attitude
4. Reliability/punctuality
5. Accuracy and efficiency
6. Respectfulness toward others
7. Honesty
8. Timeliness in respect to deadlines

RESPONSIBILITIES AND DUTIES:
The duties and responsibilities of the School Nurse will include, but not be limited to the following:

Drug Prevention Effort- Duties and Responsibilities:

1. Lead the work of preventing drug use among students using the research and resources provided through the National Institute on Drug Abuse.
2. Conduct universal screening for protective and risk factors of students in grades 3-12.
3. Attend LifeSkills Training
4. Organize LifeSkills training for health and PE teachers
5. Organize and facilitate extracurricular student events promoting anti-drug attitudes
6. Organize and facilitate family nights promoting anti-drug attitudes
7. Coordinate efforts with outside agencies and resources to support our drug prevention and education efforts
8. Serve on Drug Task Force focused on Parent/Community Engagement and Promotion
General Responsibilities and Duties:

1. Responsible for selection and referral of students in need of medical and dental care.
2. Report to parents, school personnel, physicians, clinics and other agencies on school medical matters.
3. Maintain up-to-date cumulative health records on all students grade 7-12.
4. Observe students on a regular basis to detect health needs.
5. Assume authority, in the absences of a physician, for the care of a student or staff member who has suffered injury or emergency illness.
6. Participate with school staff in developing and implementing total school health program.
7. Advise on modification of educational programs to meet health needs of individual students.
8. Support health staff and the Coordinated Health Assessment and Management Program with annual exams, immunizations, and screenings.
9. Conduct and arrange physical assessment and special health procedures for special education students.
10. Advise teachers on health matters, particularly screening students for health defects.
11. Assist personnel in establishing sanitary conditions in the schools.
12. Attend committee meetings and conferences regarding health services and curriculum.
13. Participate in in-service training programs.

TERMS OF EMPLOYMENT:
1. Number of days assigned annually.
2. Salary to be negotiated with the Board of Education.

EVALUATION:
Performance of this job will be evaluated in accordance with the Board’s policy and procedure for evaluation of certified/licensed staff.